



In a business of 50 employees, there are 21 individuals who could substantially influence an employee's engagement in a sustainable way.

+22%

a

person

like

yourself

-12%

# 

According to Edelman's Trustbarometer study, from 2011 to 2012 there was

a dramatic shift in credibility, from CEOs to "a person like yourself"

FINANCIAL RESULTS

ENGAGEMENI

THE PAYOFF

ENABLEMENT

RETENTION

According to a Globoforce study

0%

1% payroll investment in peer-to-peer engagement yields multiple benefits

> more likely to see better financial results

79%

44% of organizations plan to increase their engagement budgets in 2014...but

Engagement

Getting stakeholders engaged is only half the battle.

#### Action

Aligning behaviors with business outcomes is the key to ROI

70% of business leaders believe that engagement is critical to achieving their objectives

## **BUT ONLY 20%** believe their current strategies

have bottom line impact

**ONLY 20%** HAVE **IMPACT** 



Because they don't know about The P2P Effect



How does your organization stack up?

### FREE P2P ROI Scorecard



www.gropartnersconsulting.com/peer-2-peer-engagement